2003	
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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

2008

OMB No 1545-0047

benefit trust or private foundation)

		the Treasury nue Service		The organization	may have to use	a copy of the	is return to satisfy sta	ate reportin	a requireme	nts	Inspection
				r tax year begin		a copy or tri		, and end		1113.	, 20
									iiig		
		applicable	Please use IRS				OOFERS LOCAL	/4		-	D Employer identification no.
<u> </u>	ddress	change	label or	Doing Business As			<u> </u>		т—		16-0390120
∐ Na	ame ch	nange	print or type.	Number and street	(or PO box if mail is n	ot delivered to s	street address)		Room/suite		E Telephone number
In	ıtıal ret	um	See	2800 CLINT	ON ST.				<u> </u>		(716)824-7488
Te	mina	tion	Specific Instruc-	City or town, state	or country, and ZIP + 4						G Gross receipts \$
Ar	mende	d return	tions.	WEST SENEC	A, NY 14224						280,695.55
☐ A	plicati	on pending	F Name	and address of principa	al officer				H(a) le this s	amun mi	tum for — —
									H(a) Is this a affiliate	s?	Yes X No
I Ta	x-exe	npt status	X 501(c) (5) ◀ (insert	no) 4947(a)(1)	or 5	27		H(b) Are all	affiliates ii	ncluded? Yes No
J W	ebsite	► N/A							H(c) Group		
K Ty	pe of	organization	Corporation	Trust X Asso	ciation 🔲 Other 🕨	•	L Year ol Iom	nation 193	30 M Sta	te ol legal	domicile NY
Par	t 1	Summar	у								
,	1	Briefly desci	ribe the org	anızatıon's mıssıd	on or most significa	ant activities	EDUCATIO	N, HEA	LTH AND	WELFA	RE
				_			-				
A C G	İ						_				
t o i y							·				
V е	2	Check this b	x ▶ 🗍 ı	the organization	discontinued its op	erations or o	disposed of more tha	n 25% of it	s assets.		
t n	3	Number of v	oting mem	ers of the govern	ning body (Part VI,	line 1a) .				. 3	8.00
ia en	4	Number of in	ndepender	voting members	of the governing b	ody (Part VI	, line 1b)			. 4	0.00
S C	5	Total numbe	r of emplo	ees (Part V, line	2a)					. 5	2.00
8 8	6		-		•						
	7a						(C)				0.00
		_					· · · · · · · · · ·				0.00
	<u> </u>								Prior Ye		Current Year
Ř	8	Contribution	s and gran	s (Part VIII. line 1	h)			🗀			0.00
٧	9		_	•	•				236,5	61.00	268,466.62
e n	10	J		•	•					28.00	
ü	11		-								10,802.72
е	12		•			•), line 12)		238,4	89.00	
	13										0.00
,_	44										0.00
E	15						lines 5-10)		92 9	42.00	
p										12.00	0.00
ရီ ကို ဇ	` '			701			0.00	F			
s	17	Other expen	2085 ^{AP}	Coolumn (A) lin	ımn (D), line 25) ▶ es 11a-11d, 11f-24	f)	•	— 	63 5	24.00	137,713.68
s	14		Ses (Fait	2) 13 17 (must 4	equal Part IX, colur	ma (A) lina (⋯⊢	156,4		
	100		117								
<u></u>	13.	Hevenue les	s expense	5. Subtract line 1	5 Irom line 12 · ·	• • • • •			eginning of	23.00	End of Year
Net Assets	20	T-4-1 4-	(Dad V. I.	- 10)				-	-		
or Fund	20		•	e 16)				· · · ⊢	138,1		
Bal-	21	Total liabilitie	•	•		• • • • •		· · · ⊢		97.00	
ances	22				ie 21 from line 20	• • • • •	· · · · · · · · · · · · · · · · · · ·	• • • •	136,7	75.00	185,988.58
Par	111	Signatu			amined this return uncli	iding accompan	nying schedules and staten	nents and to t	the hest of my k	nowledge	
		end belief, it i	s true, correc	end complete Decler	etion of preparer (other	than officer) is b	pased on all information of	which prepare	r has eny know	ledge	
					· Day	. 1				1	8 11-08
Sign	1	S		The VI	. Glkni	121				lDa	8-11-09
		1 7	re ol officer							Ua.	
Here	;				SECT AND B	USINESS	MANAGER			_	
		Type or	pnnt name a	7	\		Date	la: : :	I p	narodo .d.	entiliana number
		Preparer's			1 01	7	Date	Check II	(see	parers ide s instruction	entilying number ons)
Paid		signature	<u> </u>	marken L	zmer.		08-10-2009	employed			
Prepa		Firm's name		SHEILA CA				EI	IN ►		
Use C	niy	if self-employ eddress, and		1317 GENE							
					r, NY 14611			P	hone no <u>5</u>	85-46	
					own above? (see in		<u> </u>	<u></u>	<u> </u>		🛚 Yes 🗌 No
For P	rivac	y Act and Pa	perwork l	eduction Act No	otice, see the sep	arate instru	uctions.			EEA	Form 990 (2008)

	n 990 (2008) UNITED UNION OF ROOF		16-0390120 Page 2
Pa	rt III Statement of Program Servi	ce Accomplishments (see instructions)	
1	Briefly describe the organization's mission		
	EDUCATION, HEALTH AND WELFARE		
2	Did the organization undertake any configent	program services during the year which were not listed on	
2			🗌 Yes 🕱 No
			tes KINO
	If "Yes," describe these new services on Sche		
3		e significant changes in how it conducts, any program	_
	services?		🗌 Yes 🕱 No
	If "Yes," describe these changes on Schedule	O.	
4		or each of the organization's three largest program services by expenses.	
•		and section 4947(a)(1) trusts are required to report the amount of grants a	and
			ind
	allocations to others, the total expenses, and i	evenue, if any, for each program service reported	
4a	(Code.) (Expenses \$	including grants of \$) (Revenue	, \$)
	THE EDUCATION AND TRAINING OF	258 MEMBERS OF THE UNION ALONG WITH SECURING	BENEFITS FOR
	THEIR HEALTH AND WELFARE.		
			
			·
		<u></u>	
4Ь	(Code:) (Expenses \$	including grants of \$) (Revenue	• \$)
			
			
		<u> </u>	
			
4c	(Code) (Expenses \$	including grants of \$) (Revenue	\$)
			
		-	
			
			
4d	Other program services. (Describe in Schedule	0.)	
	(Expenses \$ includ	ng grants of \$) (Revenue \$	
4e	Total program service expenses ▶ \$	(Must equal Part IX, Line 25, column (B).)	
		EEA	Form 990 (2008)
		= -	

Form 990 (2008) UNITED UNION OF ROOFERS LOCAL 74 16-0390120 Part IV **Checklist of Required Schedules** Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 1 Х X 2 2 Is the organization required to complete Schedule B. Schedule of Contributors? 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 Х 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete 4 5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III Х 6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete X 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 Х the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 Х 9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," Х 10 10 Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, 11 Х 12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII 12 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, 14b Х business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any 15 Х organization or entity located outside the United States? If "Yes," complete Schedule F, Part II Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance 16 16 to individuals located outside the United States? If "Yes," complete Schedule F, Part III 17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I 17 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 18 19 19 Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H 20 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 21 22 22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete 23 Х **24**a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24a Х Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year 24c Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction **25**a **25**a with a disqualified person during the year? If "Yes," complete Schedule L, Part I Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified

Х

25b

26

27

Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or

disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III

26

27

Form 990 (2008) UNITED UNION OF ROOFERS LOCAL 74 Part IV Checklist of Required Schedules (continued)

		Yes	No
During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
Have a direct business relationship with the organization (other than as an officer, director, trustee, or			
employee), or an indirect business relationship through ownership of more than 35% in another entity			
(individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L,			
Part IV	28a		Х
Have a family member who had a direct or indirect business relationship with the organization? If "Yes,"			
complete Schedule L, Part IV	28b		Х
Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a			
professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		Х
Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
conservation contributions? If "Yes," complete Schedule M	30		Х
Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
Part I	31		Х
Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
Schedule N, Part II	32		Х
Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	33		X
Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			
III, IV, and V, line 1 · · · · · · · · · · · · · · · · · ·	34		Х
Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete			
Schedule R, Part V, line 2	35	İ	Х
Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
organization? If "Yes," complete Schedule R, Part V, line 2	36		
and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part		ł	
VI	37		X
	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV Ave a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, IV, and V, line 1 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	During the tax year, did any person who is a current or former officer, director, trustee, or key employee: Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV 28a Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV 28b Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I . 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, Iine 1 34 Is any related organization. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2 34 Is any related organization. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2 35 Section 501(c)(3) organizations. Did the orga

Form 990 (2008)

	The observation regarding office in a small of the second			
			Yes	No
1a				
	The member retains the approach			
b				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1c	Х	Ì
2-	gaming (gambling) winnings to prize winners?		Λ	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2ь	Х	•
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see			·····
	instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			
-	this return?	3a		Х
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3ь		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4 a		Х
ь	If "Yes," enter the name of the foreign country.	******	, , , , ,	
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank			
	and Financial Accounts	1		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
Ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity			i
	Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6 a		Х
Ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	1		
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a		Х
Ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7 .		7,7
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	1		
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	_ 1		v
	benefit contract?	7e 7f		X
t	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			X
9	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		Α_
h	required?	7h		Х
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section			
•	509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring	1		
	organization, have excess business holdings at any time during the year?	8		ĺ
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9 a	·	Ì
ь	Did the organization make a distribution to a donor, donor advisor, or related person?	9Ь		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12	I		
Ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	Ī		
11	Section 501(c)(12) organizations. Enter.	1		
а	Gross income from members or shareholders	1		
Ь	Gross income from other sources (Do not net amounts due or paid to other sources against	I		
	amounts due or received from them.)	1		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
Ь	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			

Page 6

Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code)

Sec	tion A. Governing Body and Management			_
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the			
	circumstances, processes, or changes in Schedule O See instructions.			
1a	Enter the number of voting members of the governing body 1a 8.00			
Ь	Enter the number of voting members that are independent 1b 0.00			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5	X	
6	Does the organization have members or stockholders?	6	X	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a	X	
Ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7ь	Χ	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
a	The governing body?	8a	Х	
ь	Each committee with authority to act on behalf of the governing body?	8Ь	Χ	
9a	Does the organization have local chapters, branches, or affiliates?	9a		Х
Ь	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	9Ь		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations			
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10		Х
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		X
Sec	tion B. Policies			
			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
Ь	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b		
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c		
13	Does the organization have a written whistleblower policy?	13	Х	
14	Does the organization have a written document retention and destruction policy?	14	Χ	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
a	The organization's CEO, Executive Director, or top management official?		X	
Ь	Other officers or key employees of the organization?	15ь	X	
	Describe the process in Schedule O (see instructions)			
16a				
	with a taxable entity during the year?	16a		<u>X</u>
Ь	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed NY			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)			
	available for public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website 🔀 Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest			
	policy, and financial statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the			
	organization. ► ROOFERS LOCAL 74 (716)824-7488			
	2800 CLINTON ST WEST SENECA, NY 14224			

Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- · List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- · List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order, individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees, and former such persons.

Check this box if the organization did not compensate		rector,	trus			ey em	ploye		(E)	(F)
(A)	(B)			-	C)			(D)	(E)	(F)
Name and Title	Averege hours per week		I t n r s u t s i t e u e	O f f - c e	K e y e m p l o y e e	H c e I o m g m p h p l e e o y t s e a e t e d	F o r m	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
MICHAEL PAGANO					ĺ					
BUSINESS MANAGER							Х	45,463.00	0.00	0.00
NICHOLAS GEOMELL	İ									
RECORDING SECT				X				0.00	0.00	0.00
MARK LEO										
EB		X	<u> </u>	ļ				0.00	0.00	0.00
JOHN BERNAS										
FINANCIAL SECT AND BUSINESS MANAGER	40.00			Х				21,790.00	0.00	0.00
FRED NEVILLE										
VP				Х				0.00	0.00	0.00
KEN BROWN						-				
PRESIDENT		<u> </u>		Х		ļ		0.00	0.00	0.00
KEN LEE]									
EB		X						0.00	0.00	0.00
DAN MCCARTHY										
RECORDING SEC		<u> </u>					Х	0.00	0.00	0.00
DENNIS ROGOWSKI										
SGT AT ARMS			_		L		Х	0.00	0.00	0.00
STEPHEN KIEBZAK										
EB		X					<u> </u>	0.00	0.00	0.00
DUANE BROWN					1					
EB		X				ļ		0.00	0.00	0.00
		ļ			_					
		ļ		<u> </u>	<u> </u>					
									ļ	
		ļ			<u> </u>	 				
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			_	<u> </u>	<u> </u>	ļ	<u> </u>			
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									ļ	
	_L	<u> </u>	<u> </u>							

	art VII Section A. Officers, Directors, Trustees, K	ey Employe	ees, a	nd h	ııgn	est (comp	ensa	tea Employees (continued)	_		
	(A)	(B)			(C)	1			(D)	(E)		(F)	
٠	Name and title	Average	Position apply)		heck e	ell the	t		Reportable	Reportable		Estimate	
		hours		Τ.	_	14.0	Нсе	F	compensation	compensation	'	amount	
		per	1 1 4	n s r	1 O	6 m	, <u>c</u> m		from	from		other	
		week	d ur	t L	u f s i	уP	g p P h e i	r m	the	related	"	mpens	
			V t c			0	len o	е	organizetion	organizations		from t	
			d e o	t e	9 e 9 r	y e	s s y	r	(W-2/1099-MISC)	(W-2/1099-MISC)		and rel	
			a o'	o n		е	e e	i			.	organize	
			r	Ð								J. gaine	20013
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								-			-	<u> </u>	-
1ь	Total			<u>L.</u> .	<u> </u>			•	67,253.00	0.00			.00
2	Total number of individuals (including those in 1a) who			_							J		.00
	organization ►				_								0.00
3	Did the organization list any former officer, director or t	rustoo kovid	amalov	, (00	or h	aha	et com	nanc	atod			Yes	No
•	employee on line 1a? If "Yes," complete Schedule J for					-		-			3	Х	
4	For any individual listed on line 1a, is the sum of reporta												<u> </u>
	the organization and related organizations greater than	-					-						
	individual										4		X
5	Did any person listed on line 1a receive or accrue comp		-				-						
<u>-</u>	services rendered to the organization? If "Yes," comple	te Schedule	J for s	uch	pers	on	• • •		• • • • • • • •	• • • • • • •	5		_X_
1	ction B. Independent Contractors Complete this table for your five highest compensated in	ndenendent	contra	ctor	e the	t roc	- Anved	more	than \$100 000 of				
•	compensation from the organization.	паерепаетт	COMMA	Cluis	5 u 1a		, eiveu	HIOLE	# ulan \$100,000 OI				
	(A)								(B)			(C)	
	Name and business eddress								Description of se	rvices	Compe	nsation	
		 											
												,	
2	Total number of independent contractors (including those compensation from the organization ▶	se in 1) who i	receive	n be	nore	than	\$100,	0 0 0 i	'n				

16-0390120

16-0390120

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must complete colu	mn (A) but are not re	quired to complete c	olumns (B), (C), and (D)	
	o not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and general expenses	(D) Fundraising expenses
1	o, 8b, 9b, and 10b of Part VIII. Grants and other assistance to governments and		expenses	general expenses	expenses
•	organizations in the U.S. See Part IV, line 21				
-					·····
2	Grants and other assistance to individuals in				
_	the U.S. See Part IV, line 22			-	
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
_	U.S. See Part IV, lines 15 and 16				***************************************
4	Benefits paid to or for members				
5	Compensation of current officers, directors,			67 050 00	
	trustees, and key employees	67,253.00		67,253.00	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	26,436.88		26,436.88	
9	Other employee benefits				
10	Payroll taxes	6,229.00	····	6,229.00	
11	Fees for services (non-employees):				
a	3				
b	Legal	1,541.00		1,541.00	
c	Accounting	1,320.00		1,320.00	
ď	Lobbying				
e	Professional fundraising services. See Part IV, line 17 .				
f	Investment management fees				
g	Other				
12	Advertising and promotion	200.00	·	200.00	
13	Office expenses	4,677.75		4,677.75	
14	Information technology	600.00		600.00	
15	Royalties				
16	Occupancy	8,119.11		8,119.11	
17	Travel	6,161.56	·	6,161.56	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials			•	
19	Conferences, conventions, and meetings	10,324.06		10,324.06	
20	Interest	47.62		47.62	
21	Payments to affiliates	92,485.40		92,485.40	
22	Depreciation, depletion, and amortization	- ,	- -		
23	Insurance	1,105.50		1,105.50	
24	Other expenses. Itemize expenses not	_,		-,	
	covered above. (Expenses grouped together				
	and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below.)				
a		1,208.66		1,208.66	
b	EDUCATION	2,2001,00			
c	UNION JACKETS AND HATS	2,044.31		2,044.31	
_	REFUND INIT AND DUES	84.51		84.51	
ď		7,794.20		7,794.20	
e	MISC SEE SCHEDULE ATTAC	1,134.20		1,134.40	
f 25	All other expenses	227 622 56	0.00	227 622 56	0.00
25 26	Total functional expenses. Add lines 1 through 24f	237,632.56	0.00	237,632.56	0.00
20	Joint Costs. Check here ► ☐ If following \ SOP 98-2. Complete this line only if the organization				
	organization reported in column (B) joint costs				
	from a combined educational campaign and				
_	fundraising solicitation · · · · · · · · · · · · · · · · · · ·			<u> </u>	Form 990 (2008)

	990 (20	_ ′	<u>1</u>	6-03901	20 Page
Parl	<u> </u>	Balance Sheet	(A)		(B)
•	1	Cash - non-interest-bearing	Beginning of year	1	End of year 110,601.51
	2		78,218.00 54,530.00	2	55,954.83
	3	Savings and temporary cash investments	34,330.00	3	33,334.63
	4	Accounts receivable, net		4	
i	5	Receivables from current and former officers, directors, trustees, key		 	
	3	employees, or other related parties. Complete Part II of Schedule L		5	
	6				
	•	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete		6	
A	7	Part II of Schedule L	 	7	9,263.00
s s	8	Inventories for sale or use		8	9,263.00
e	9	F		9 -	220.00
t		Prepaid expenses and deferred charges		• -	220.00
S		Land, buildings, and equipment: cost basis 10a 13,490.00			
	b	Less: accumulated depreciation. Complete Part VI of Schedule D	5 424 00	10c	10 949 10
	44		5,424.00	11	10,848.10
	11 12	Investments - publicly traded securities		12	
		Investments - other securities See Part IV, line 11	-	13	
	13	Investments - program-related. See Part IV, line 11		14	
	14	Intangible assets		15	
	15	Other assets. See Part IV, line 11	120 170 00	16	106 007 44
	16	Total assets. Add lines 1 through 15 (must equal line 34)	138,172.00	17	186,887.44
		Accounts payable and accrued expenses	**	18	
	18 19	Grants payable		19	
i		F		20	
а	20	Tax-exempt bond liabilities		21	
b	21 22	Escrow account liability Complete Part IV of Schedule D		21	•••••
i	22	Payables to current and former officers, directors, trustees, key			
į		employees, highest compensated employees, and disqualified		22	
ì	-02	persons. Complete Part II of Schedule L		23	
e	23	Secured mortgages and notes payable to unrelated third parties		24	
S	24	Unsecured notes and loans payable	1 207 00		000.06
	25	Other liabilities. Complete Part X of Schedule D	1,397.00	25	898.86
	26	Total liabilities. Add lines 17 through 25	1,397.00	26	898.86
		Organizations that follow SFAS 117, check here ▶ □ and			
N F e u	-	complete lines 27 through 29, and lines 33 and 34.		27	
tn	27	Unrestricted net assets		28	
, d	28	Temporarily restricted net assets		29	
A s B	29	Permanently restricted net assets		23	······
s a		Organizations that do not follow SFAS 117, check here ► 🗵			
e I ta		and complete lines 30 through 34.		20	
s n	30	Capital stock or trust principal, or current funds		30	
C	31	Paid-in or capital surplus, or land, building, or equipment fund	126 555 00	31	105 000 50
o e rs	32	Retained earnings, endowment, accumulated income, or other funds	136,775.00	32	185,988.58
	33	Total net assets or fund balances	136,775.00	33	185,988.58
Dar	34	Total liabilities and net assets/fund balances	138,172.00	34	186,887.44
Part	시	Financial Statements and Reporting	<u> </u>		
		# # # # # # # # # # # # # # # # # # #			Yes No
		ting method used to prepare the Form 990 🛛 Cash 🔲 Accrual 📋 Other ne organization's financial statements compiled or reviewed by an independent accountant			2a X

c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? As a result of a federal award, was the organization required to undergo an audit or audits as set forth in X b If "Yes," did the organization undergo the required audit or audits?

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

Name	of the	organization							Employer	identification	number		
UNI	TED	UNION OF ROOF	PERS LOCAL 7	4					16-0	390120			
Pa	rt I	Reason for	Public Charit	y Status (All organiza	ations mus	t complete	this part.)	(see instru	uctions)				
The	orgar	ization is not a privat	e foundation becau	se it is (Please check or	nly one org	janızatıon.)						
1		A church, conventior	of churches, or as	ssociation of churches de	scribed in	section 1	70(b)(1)(A))(i).					
2		A school described ii	n s ection 170(b)(1)(A)(ii). (Attach Schedule	∍ E.)								
3		A hospital or a coope	erative hospital sen	vice organization describ	ed in s ecti	on 170(b)	(1)(A)(iii).	(Attach So	chedule H)				
4		A medical research of	organization operat	ed in conjunction with a h	nospital de:	scribed in	s ection 17	o(ь)(1)(A)(iii). Enter	the hospita	al's nam	18,	
		city, and state		-									
5		An organization oper	ated for the benefit	of a college or university	owned or	operated	by a gover	nmental u	nıt describe	ed in			
	_	section 170(b)(1)(A)		_									
6	П			governmental unit descri	bed in sec	tion 170(l)(1)(A)(v).						
7	ñ			a substantial part of its su					e general r	oublic			
•		described in section	-		-pp	go			- g				
8	\Box			170(b)(1)(A)(vi). (Comp	lete Part II	.)							
9				(1) more than 33 1/3% o			tributions	memhersi	nın fees an	nd aross			
•	FA			empt functions - subject to									
		•		and unrelated business to									
				30, 1975 See s ection 5				wax) iioiii	Dusinesse	.5			
10	\Box			d exclusively to test for p)(A) (see	inetrijetions	•)			
11	ă			d exclusively for the bene						"			
••	ш	•	•	rted organizations descri					=	ection			
				s the type of supporting o						ction			
		_	_		•		lly integrate			☐ Type I	III-Other		
_		a ∐ Typel	b ∐ Type		- • •					iype≀	m-Ouler		
e	Ш			rganization is not control									
				s and other than one or r	nore public	sy support	eo organiz	auons des	scribed in s	ection			
		509(a)(1) or section (
T				termination from the IRS									
		organization, check t										• • •	• • ⊔
g		-	06, has the organiz	ation accepted any gift o	r contributi	on from ar	ny of the						
		following persons?											
		•	•	controls, either alone or	-	-						Yes	No_
		• •		of the supported organiz							11g(i)	ļ	
				ribed in (i) above?							11g(ii)		
		(iii) A 35% controlle	d entity of a persor	n described in (i) or (ii) at	ove? .	• • • • •	• • • • •		• • • • •		11g(iii)		L
<u>h</u>		Provide the following	information about	the organizations the org	anization s	upports					т		
	(i) Na	ne of supported	(ii) EIN	(iii) Type of organization	(iv) Is the o	nganization	(v) Did yo	ou notify	(vi) I		(vii)	Amount	of
		organization		(described on lines 1-9 above or IRC section	ın col (i) lıs	-	the organization		organizat (i) organize		s	support	
				(see instructions)	governing d	ocuments	(i) of your	supportr	u:	S ?	Į		
					Yes	No	Yes	No	Yes	No			
					1				1				
									<u> </u>				
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Tota	ıl				I		1		1				

				Part I)	ine 5, 7, or 8 of F	(Complete only if you checked the box on l	
0 (6) 7-1-1		(4) 0007	(-) ====	(1) 0-5-	();	tion A. Public Support	
8 (f) Total	(e) 2008	(d) 2007	(c) 2006	(b) 2005	(a) 2004	endar year (or fiscal year beginning in)	Cale
						Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1
						Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	2
						The value of services or facilities furnished by a governmental unit to the organization without charge	3
						Total. Add lines 1-3	4
	1					The portion of total contributions by each	5
	•					person (other than a governmental unit or	
	Ĭ.					publicly supported organization) included	
	‡					on line 1 that exceeds 2% of the amount	
						shown on line 11, column (f)	
	<u> </u>	<u> </u>				Public support. Subtract line 5 from line 4	6
	1					tion B. Total Support	_
8 (f) Total	(e) 2008	(d) 2007	(c) 2006	(b) 2005	(a) 2004	endar year (or fiscal year beginning in)	Cale
						Amounts from line 4	7
						Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	8
						Net income from unrelated business activities, whether or not the business is regularly carried on	9
						Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	10
	<u> </u>	<u> </u>		<u> </u>		Total support. Add lines 7 through 10	11
	12				uctions)	Gross receipts from related activities, etc. (see instr	12
ation, ·····▶□	(3) organization	a section 501(c)	fifth tax year as		<u> </u>	First five years. If the Form 990 is for the organization check this box and stop here	13
	14		-			tion C. Computation of Public Support Public support percentage for 2008 (line 6, column (
	15					• • • • • • • • • • • • • • • • • • • •	14
%						Public support percentage from 2007 Schedule A, P 33 1/3% support test - 2008. If the organization did	15
▶ □						-	1 0 a
				•		and stop here. The organization qualifies as a publi	_
							P
							47-
							17a
▶ □						The state of the s	
							1.
7 /0 UI							Þ
▶ □							
						organization meets the "facts-and-circumstances" to Private foundation. If the organization did not check	18
r o%	14 is 10% or IV how the I Id line 15 is 10% IV how the	or 16b, and line 1 Explain in Part I ted organization 16b, or 17a, and Explain in Part I ted organization	on line 13, 16a, on line 13, 16a, on and stop here. The publicly support on line 13, 16a, or and stop here. The publicly support is not support to the publicly support in the	d organization I not check a box est, check this bo tion qualifies as I not check a box est, check this bo tion qualifies as	publicly supported organization dictinguistances to the organization dictinguistances to the organization dictinguistances to the organization the organization the organization the organization dictinguistances to the organization dictinguistances to the organization dictinguistances to the organization dictinguistance to the organization dictinguistance to the organization dictinguistance to the organization dictinguistance to the organization dictinguistance to the organization dictinguistance to the organization dictinguistance to the organization dictinguistance d	33 1/3% support test - 2007. If the organization die box and stop here. The organization qualifies as a 10%-facts-and-circumstances test - 2008. If the more, and if the organization meets the "facts-and-circumstances" to 10%-facts-and-circumstances test - 2007. If the more, and if the organization meets the "facts-and-circumstances" to organization meets the "facts-and-circumstances" to Private foundation. If the organization did not check	b

EEA

Support Schedule for Organizations Described in Section 509(a)(2) Part III

	(Complete only if you checked the box on li	ne 9 of Part I.)					
Sec	tion A. Public Support						
Cal	endar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513 .						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1-5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
C	Add lines 7a and 7b				<u> </u>	<u> </u>	
8	Public support (Subtract line 7c from line 6)		<u> </u>	<u> </u>	<u> </u>	<u> </u>	0.00
	ction B. Total Support	() 2224	/L\ 0005	(-) 2222	(d) 2007	(-) 0000	(f) Total
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(a) 2007	(e) 2008	(i) Iolai
9 10a	Amounts from line 6						
IVa	payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 13	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)					<u> </u>	
14	First five years. If the Form 990 is for the organization						
Sec	check this box and stop here						
15	Public support percentage for 2008 (line 8, column (I					15	0.00 %
16	Public support percentage from 2007 Schedule A, Pa					16	%
	ction D. Computation of Investment Inco						
17	Investment income percentage for 2008 (line 10c, co			nn (f))		17	0.00 %
18	Investment income percentage from 2007 Schedule					18	%
19a	33 1/3% support tests - 2008. If the organization d	id not check the	box on line 14, a	ınd line 15 is moı	e than 33 1/3%,	and line 17 is	
	not more than 33 1/3%, check this box and stop her						🕨 🗌
b	33 1/3% support tests - 2007. If the organization d						18 ⊳ □
20	is not more than 33 1/3%, check this box and stop herivate Foundation: If the organization did not check						

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ To be completed by organizations described below.

▶ Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2008

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations. Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered	"Yes." to F	orm 990. Part IV	V. line 5 (Proxy	Tax), then
------------------------------	-------------	------------------	------------------	------------

•	Section 501(c)(4), (5), or (6) organizations	Complete Part III.								
	ne of organization			E	mployer ide	ntriication number				
UN	ITED UNION OF ROOFERS LOCAL	. 74		1	6-0390	0120				
Pa	To be completed by a See the instructions for Scheo	all organizations exempt und dule C for details.	er section 501	(c) and section	n 527	organizations.				
1	Provide a description of the organization's	s direct and indirect political campaign	activities in Part IV.							
2	Political expenditures				· \$					
3	Volunteer hours		• • • • • • • • • • • • • • • • • • • •							
Pa	To be completed by a See the instructions for Scheo	all organizations exempt und dule C for details.	er section 501	(c)(3).		· · · · · · · · · · · · · · · · · · ·				
1	Enter the amount of any excise tax incurr	ed by the organization under section 4	955		• \$					
2	Enter the amount of any excise tax incurr									
3	If the organization incurred a section 495									
4a	Was a correction made?									
ь	If "Yes," describe in Part IV.									
Pa	To be completed by a See the instructions for Scheo	III organizations exempt und	er section 501	(c), except se	ction 5	i01(c)(3).				
1	Enter the amount directly expended by th	e filing organization for section 527 exe	empt function			<u> </u>				
	activities				• \$					
2	Enter the amount of the filing organization									
	527 exempt function activities				· \$					
3	Total of direct and indirect exempt function expenditures. Add lines 1 and 2 and enter here and									
	on Form 1120-POL, line 17b									
4										
5	State the names, addresses and employe	er identification number (EIN) of all sect	tion 527 political ord	anizations to which	pavmen	ıts				
	were made. Enter the amount paid and in									
	contributions received and promptly and o									
	fund or a political action committee (PAC)				oguiou					
	(a) Name	(b) Address	(c) EIN	(d) Amount paid filing organizatio	(d) Amount paid from tiling organization's (e) Amount of potential of the contributions received.					
				funds if none, ente	er -0-	promptly and directly delivered to a separate political organization if none, enter -0-				

che	dule C (Form 990 or 990-EZ) 2008 UNITED UNION_OF	ROOFERS LOC	AL 74		16-039	
Pa	rt II-A To be completed by organiz	ations exemp	t under section	501(c)(3) that fi	led Form 576	3
	(election under section 501)		uctions for Schedule	C for details.		
١.١	Check 🕨 🔲 if the filing organization belongs to a					
3	Check $ ightharpoonup$ if the filing organization checked bo	x A and "limited co	ontrol" provisions app	ily.		
	Limits on Lobb	ying Expenditure	s		(a) Filing organization's	(b) Affiliated group totals
	(The term "expenditures" n				totals	group totals
_			- la la			
1a	Total lobbying expenditures to influence public op					
Ь	Total lobbying expenditures to influence a legislate Total lobbying expenditures (add lines 1a and 1b)					
d						
e	Total exempt purpose expenditures (add lines 1c					
f	Lobbying nontaxable amount. Enter the amount fr					
	columns.	on are read wing a				
	If the amount on line 1e, column (a) or (b) is:	The lobbying	nontaxable amour	nt is :		
	Not over \$500,000	20% of the an	nontaxable amour nount on line 1e.			
	Over \$500,000 but not over \$1,000,000		15% of the excess			Į.
	Over \$1,000,000 but not over \$1,500,000		10% of the excess			
	Over \$1,500,000 but not over \$17,000,000		5% of the excess or	ver \$1,500,000.		1
	Over \$17,000,000	\$1,000,000				
g	Grassroots nontaxable amount (enter 25% of line	1f)				
h	Subtract line 1g from line 1a. Enter -0- if line g is r	nore than line a				
i	Subtract line 1f from line 1c. Enter -0- if line f is m					<u> </u>
j	If there is an amount other than zero on either line					
	section 4911 tax for this year?			<u> </u>		Yes No
	4	-Year Averaging	Period Under Secti	on 501(h)		
	(Some organizations that I	nade a section 5	01(h) election do no	t have to complete a	all of the five	
	columns below. S	ee the instruction	ns for lines 2a throu	ugh 2f of the instruct	ions.)	
-	Lohby	ing Expenditures	During 4-Year Ave	eraging Period	···	
	Í				(.)	()-
	Calendar year (or fiscal year	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
	beginning in)					
	Lobbying non-taxable amount					
			<u> </u>			
b	Lobbying ceiling amount					
	(150% of line 2a, column (e))		-			
С	Total lobbying expenditures					
d	Grassroot non-taxable amount					
е						
	(150% of line 2d, column (e))		 	†		
f	Grassroots lobbying expenditures					<u></u>
			EÉ	A	Schedule C (F	Form 990 or 990-EZ) 2008

legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?		5768 (election under section 501(h)). See the instructions for Schedule C for details.	(,	a)		(P)	
legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media adventisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means? Other activities? If "Yes," describe in Part II / j Total lines 1c through 1: 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). See the instructions for Schedule C for details. Yes No Were substantially all (90% or more) dues received nondeductible by members? 1			Yes	No	A	moun	t
referendum, through the use of: Voluntiers? Voluntiers? Mailings to management (include compensation in expenses reported on lines 1c through 1)? Mailings to members, legislators, or the public? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Railies, demonstrations, seminars, convertions, speeches, lectures, or any other means? Other activities? If "Yes," describe in Part IV Total lines 1c through 11 Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred by organization manages under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III—A] To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). See the instructions for Schedule C for details. Were substantially all (60% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III—A, questions 1 and 2 are answered "No" OR if Part III—A, questions 1 and 2 are answered "No" OR if Part III—A, questions 1 and 2 are answered "No" OR if Part III—A, questions 1 and 2 are answered "No" OR if Part III—A, questions 1 and 2 are answered "No" OR if Part III—A, questions 1 and 2 are answered "No" OR if Part III—A, questions 1 and 2 are answered "No" OR if Part III—A, questions 1 and 2 are answered "No" OR if Part III—A, questions 1 and 2 are answered "No" OR if Part III—A, questions 1 and 2 are a	1	During the year, did the filing organization attempt to influence foreign, national, state or local					
a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means? Other activities? If "Yes," describe in Part IV j Total lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If "the filing organization incurred a section 4912 of the year? Part III—A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). See the instructions for Schedule C for details. 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carryover lobbying and political expenditures from the prior year? 4 Dues, assessments and small armounts from members 5 Dues, assessments and similar amounts from members 6 Carryover from last year 7 Cotal 8 Carryover from last year 8 Carryover from last year 9 Carryover from last year 1 Current year 9 Carryover from last year 1 Carryover from last year 1 Carryover from last year 1 Carryover from last year 1 Carryover from last year 1 Carryover from last year 1 Carryover from last year 1 Carryover from last year 1 Carryover from last year 2 Carryover from last year 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible lobbying and political expenses of a which the section 527(f) tax was paid).		legislation, including any attempt to influence public opinion on a legislative matter or					
b Paid staff or management (include compensation in expenses reported on lines 1c through 1)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means? i Other activities? If "Yes," describe in Part IV J Total lines to through 1: 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b if "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d if the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III—A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). See the instructions for Schedule C for details. 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carryover lobbying and political expenditures from the prior year? 3 Did the organization agree to carryover lobbying and political expenditures from the prior year? 3 Did section 501(c)(6) if BOTH Part III—A, questions 1 and 2 are answered "No" OR if Part III—A, question 3 is answered "Yes." See Schedule C instructions for details. 1 Dues, assessments and similar amounts from members 2 Carryover from last year 5 Carryover from last year 6 Carryover from last year 7 Catal 8 Agregate amount reported in section 603(e)(1)(A) notices of nondeductible section 162(e) dues 9 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying							
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Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislations, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means? i Other activities? If "Yes," describe in Part IV 1 Total lines to through 11 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 d If the filing organization incurred a section 4912 to the filing organization incurred a section 4912 to the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). See the instructions for Schedule C for details. Yes No 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carryover lobbying and political expenditures from the prior year? 7 To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." See Schedule C instructions for details. 1 Dues, assessments and similar amounts from members 2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year C Total 3 Aggregate amount reported in section 603(e)(1)(A) notices of nondeductible section 162(e) dues d If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 Taxable amount of lobbying a	С						
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Section 501 (c) (6). See the instructions for Schedule C for details. Yes No No No No No No No No No No		If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	504	/-\/=\			
Yes No	Pal		1 501	(C)(5)	, or		
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Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year	1	question 3 is answered "Yes." See Schedule C instructions for details.			II-A, 		
political expenses for which the section 527(f) tax was paid). a Current year			• •	•	_		
b Carryover from last year		political expenses for which the section 527(f) tax was paid).					
Total	а						
Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	b			2b			
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	С	Total	• •			_	
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	• •	3			
expenditure next year?	4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess					
5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)		does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political		- 1			
		·		4			
Part IV Supplemental Information			• •	5			
	Par	rt IV Supplemental Information					
	100	complete this part for any additional information.					
Also, complete this part for any additional information.	1150,						
Also, complete this part for any additional information.	1150, 						
Also, complete this part for any additional information.	~ISO,						
Also, complete this part for any additional information.	~ISO,						
Also, complete this part for any additional information.	~~~~						
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Also, complete this part for any additional information.							
Also, complete this part for any additional information.							
Also, complete this part for any additional information.							

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047

2008

Open to Public Inspection

Employer identification number Name of the organization UNITED UNION OF ROOFERS LOCAL 74 16-0390120 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if Part I the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate contributions to (during year) Aggregate grants from (during year) 3 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of certified historic structure Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Number of conservation easements on a certified historic structure included in (a) c Number of conservation easements included in (c) acquired after 8/17/06 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year

\$ ______ Does each conservation easement reported on line 2(d) above satisfy the requirements of section In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8 If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)

Sched	fule D (Form 990) 2008 UNITED UNION O						16-039			Page i
Pa	rt III Organizations Maintaining	Collections of	of Art, His	torical T	reasures,	or Oth	<u>ner Similar A</u>	ssets (c	ontinu	req)
3	Using the organization's accession and other re	cords, check any	of the following	ng that are	a significant us	e of its	collection			
	items (check all that apply):									
а	Public exhibition	d 🗌 L	oan or excha	nge progra	ams					
ь	Scholarly research	_	Other	•						
С	Preservation for future generations	-								
4	Provide a description of the organization's collect	ctions and explain	how they furt	her the ord	anization's exi	empt pu	rpose in			
•	Part XIV.				,					
5	During the year, did the organization solicit or re	eceive donations of	f art. historica	l treasures	s. or other simil	ar				
•	assets to be sold to raise funds rather than to be							□	Yes	□ N
Pa	rt IV Trust, Escrow and Custod							<u> </u>		
-	Part IV, line 9, or reported an amoun	_		noto ii oi go						
	Is the organization an agent, trustee, custodian			utions or o	ther assets no					
Id	included on Form 990, Part X?							\Box	Yes	
L	If "Yes," explain the arrangement in Part XIV an					· · · ·		•• ⊔	163	
Ь	ii res, explain the arrangement in Part XIV an	a complete the foll	owing table.					nount		<u> </u>
_	Beginning balance					1-	AI	Tourit		
c										
d	Additions during the year									
e	Distributions during the year									
f	Ending balance									
2a	Did the organization include an amount on Form	n 990, Part X, line 2	21?					• • □	Yes	□ No
<u> </u>	If "Yes," explain the arrangement in Part XIV.									
Pa	rt V Endowment Funds. Complete	1 -			90, Part IV, line					
		(a) Current Year	(b) Pn	or Year	(c) Two Years E	Back	(d) Three Years Back	(e) Fou	ur Years	Back
1a	Beginning of year balance									
Ь	Contributions				····			[
С	Investment earnings or losses									
ď	Grants or scholarships		[<u>.</u>	**********		H	
е	Other expenditures for facilities					1				
	and programs					.	·····			********
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the year er	nd balance held as	:							
а	Board designated or quasi-endowment	%								
ь	Permanent endowment ▶ %									
С	Term endowment ▶ %									
3a	Are there endowment funds not in the possession	on of the organizat	on that are h	eld and ad	ministered for t	he				
	organization by:	_							Yes	No
	(i) unrelated organizations							. 3a(i)		
	(ii) related organizations							. 3a(ii))	
ь	If "Yes" to 3a(ii), are the related organizations lis									
4	Describe in Part XIV the intended uses of the or	•							1	
Pa	rt VI Investments - Land, Build			e Form 99	0. Part X. line	10				
E.TT.			-					(A) D-	-11	
	Description of investment	(a) Cost or	otner basis (ment)		t or other (other)	(c) U	eprecietion	(0) 800	ok value	,
1a	Land	· ` `		U4315	(53161)					
b	Buildings				<u>_</u>					
	Leasehold improvements									
d	Equipment		8,066.00				2,641.90		5,42	4.10
e	OtherSTMD		5,424.00				2,321.30		5,42	
-	Culei SIMD		-,						J, 72	

10,848.10

	OF ROOFERS LOCAL 74	16-03	90120 Page
Part VII Investments - Other Securities.	See Form 990, Part X, line 12.		
(a) Description of security or category	(b) Book value	(c) Method of valuation	on
· (including name of secunty)		Cost or end-of-year market	value
Financial derivatives and other financial products			
Closely-held equity interests			
Other			
		- " 	
			-
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments - Program Related.	See Form 990, Part X, line 13.		1.00 1
(a) Description of investment type	(b) Book value	(c) Method of valuation	
(4)	(,,	Cost or end-of-year market	
	· · ·	·	
	 		
	<u> </u>		<u> </u>
	1		
	 		
	1		
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, line	15		
		· · · · · · · · · · · · · · · · · · ·	Ant. Deal. value
(а)	Description	 	(b) Book value
	· · · · · · · · · · · · · · · · · · ·		
			· · · · · · · · · · · · · · · · · · ·
			
			
·			
Field (Octor A) should be at Farm 200 Bank and (Octor 45)			
Total. (Column (b) should equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. See Form 990, Part X, I		······	
minimum and a second a second and			
(a) Description of liability	(b) Amount	-	
Federal income taxes	725.00	-{	
941	735.80	4	
940	112.00	4	
NYS EMPLOYMENT TAX	51.06	4	
SWT		4	
		4	
		4	
	ļ	4	
		4	
		4	
	1		

Total. (Column (b) should equal Form 990, Part X, col (B) line 25) 898.86 In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

			90120	rage 4
••••	Reconciliation of Change in Net Assets from Form 990 to Financial Statements			
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1		
2.	Total expenses (Form 990, Part IX, column (A), line 25)	2		
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3		
4	Net unrealized gains (losses) on investments	4		
5	Donated services and use of facilities	5		
6	Investment expenses	6		
7	Prior period adjustments	7		
8	Other (Describe in Part XIV)	8		
9	Total adjustments (net). Add lines 4-8	9		
0	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10		
Pa	T XII Reconciliation of Revenue per Audited Financial Statements With Revenue per	r Re	turn	
1	Total revenue, gains, and other support per audited financial statements	1		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		1	
а	Net unrealized gains on investments	_		
Ь	Donated services and use of facilities	_		
c	Recoveries of prior year grants			
d	Other (Describe in Part XIV)	_		
e	Add lines 2a through 2d	2e		
3	Subtract line 2e from line 1	3		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		1	
Ь	Other (Describe in Part XIV)			
С	Add lines 4a and 4b	4c	<u> </u>	
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5		
Pa	Reconciliation of Expenses per Audited Financial Statements With Expenses	per F	Return	
1	Total expenses and losses per audited financial statements	1		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	_		
ь	Prior year adjustments	_		
c	Losses reported on Form 990, Part IX, line 25			
d	Other (Describe in Part XIV)		1	
e	Add lines 2a through 2d	2e		
3	Subtract line 2e from line 1	3		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b			
ь	Other (Describe in Part XIV)			
С	Add lines 4a and 4b	4c		
5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5		
Pa	t XIV Supplemental Information			
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b			
and 2	b; Part V, line 4, Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.			
				
		-		

SCHEDULE J (Form 990)

Internal Revenue Service

Name of the organization

.
Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23. OMB No 1545-0047

2008

Open to Public Inspection

Employer identification number

UNI	FED UNION OF ROOFERS LOCAL 74	16-0390120				
Pa	Questions Regarding Compensation					
			Yes	No		
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Fori					
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.					
	First-class or charter travel Housing allowance or residence for per	F :				
	☐ Travel for companions ☐ Payments for business use of personal	al residence				
	Tax indemnification and gross-up payments Health or social club dues or initiation	fees				
	Discretionary spending account Personal services (e.g., maid, chauffe	ur, chef)				
ь	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or					
	provision of all of the expenses described above? If "No," complete Part III to explain					
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			·		
	officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2				
3	Indicate which, if any, of the following the organization uses to establish the compensation of the					
	organization's CEO/Executive Director. Check all that apply.					
	☐ Compensation committee ☐ Written employment contract					
	☐ Independent compensation consultant ☐ Compensation survey or study					
	Form 990 of other organizations Approval by the board or compensation	n committee				
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a:					
а	Receive a severance payment or change of control payment?	4a				
ь	Participate in, or receive payment from, a supplemental nonqualified retirement plan?					
С	Participate in, or receive payment from, an equity-based compensation arrangement?					
	If "Yes" to any of 4a-c, list the persons and provide the applicable amounts for each item in Part III.					
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-8.					
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any					
	compensation contingent on the revenues of:					
а	The organization?					
Ь	Any related organization?					
	If "Yes," to line 5a or 5b, describe in Part III.					
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any					
	compensation contingent on the net earnings of					
а	The organization?					
Ь	Any related organization?	6ь				
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed					
	payments not described in lines 5 and 6? If "Yes," describe in Part III					
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was					
	subject to the initial contract exception described in Regs. section 53 4958-4(a)(3)? If "Yes," describe					

Use Schedule J-1 if additional space is needed Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Schedule J (Form 990) 2008

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

	9) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation		: :		
(A) Name		(i) Base	(ii) Bonus & incentive	(iii) Other	compensation	(U) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(r) Compensation
		compensation	compensation	compensation				Form 990 or Form 990-EZ
	3	45,463.00					45,463.00	
MICHAEL PAGANO	(ii)							
	(3)	21,790.00					21,790.00	
JOHN BERNAS	(E)							
	(3)							
	(ii)							
	(1)							
	(ii)							
	(3)							
	(ii)							
	(i)							
	(II)							
	(3)							
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	(1)							
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	(ii)							
	3							
	(II)							
	<u> </u>							
	(E)							
	Ξ							
	(ii)							

Schedule J (Form 990) 2008

SCHEDULE L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

Transactions with Interested Persons

➤ Attach to Form 990 or Form 990-EZ.

➤ To be completed by organizations that answered
"Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, line 38b or 40b.

OMB No 1545-0047

2008

Open to Public Inspection

Employer identification number

UNITE	UNION OF ROOFERS LOCAL	74						1	6-03	9012	0		
Part I	Excess Benefit Transactio	ns (section	(501(c))(3) and se	ction 501(c)(4) organız	ations only).						
	To be completed by organizations the	nat answere	d "Yes"	on Form 9	90, Part IV, li	ne 25a or	25b, or Form	99 0 -E	Z, Pa	rt V, lıı	ne 40b	<u> </u>	
1						h) Docembio	n of transection					(c) Con	rected?
<u> </u>	(a) Name of disqualified person					u) Descripilo	n or transection					Yes	No
												<u> </u>	
												<u> </u>	
												<u> </u>	
2 Ente	r the amount of tax imposed on the orga	inization ma	nagers	or disqualif	ied persons	during the	year						
unde	er section 4958							1	▶ \$				
3 Ente	r the amount of tax, if any, on line 2, abo	ove, reimbui	sed by	the organiz	ation		▶ . \$		▶ \$				
	·							_					
Part II	Loans to and/or From Inte	rested P	erson	s.									
	To be completed by organizations the	nat answere	d "Yes"	on Form 99	90, Part IV, li	ne 26, or f	Form 990-EZ	, Part	V, line	38a			
(a)	Name of interested person end purpose	(b) Loan t			Onginal	ľ	lance due	(e) In d		(f) Api	proved	(g) W	ntten
,-,	,	the organ		1	al emount	``				by boa	rd or	egree	ment?
										commi	ttee?		
		То	From	1				Yes	No	Yes	No	Yes	No
MICHAEL	PAGANO			9,	263.00	9	,263.00		Х	X		Х	
	· · · · · · · · · · · · · · · · · · ·					·							
										1			
					-								
Total					▶ \$	9	,263.00		A	-	d		^
Part III	Grants or Assistance Ber							<u> </u>				ي	
	To be completed by organizations	•				line 27.							
							(a) An	novet of	amat a	t tuno of	ancieto		
	(a) Name of interested person	(D) Reia	tilonsnip o	p between interested person and the organization			(c) Amount of grant or type of assistence					ICE	
	-	1											
		-							_				
		<u> </u>		-									
Part IV	Business Transactions In	volvina	ntere	sted Per	sons.		·				_		
	To be completed by organizations	_				line 28a. 2	8b. or 28c.						
							(d) Des		of tenno	201:00		(a) Sha	ong of
	(a) Neme of interested person		tionship b d person a		(c) Amo		(a) Des	chpuon	OI II AII IS	action		(e) Sha	
			rganizetio									reven	
												Yes	No
							 					T	
		-			 						_	†	
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		+					 					 -	
		+			-		 					 	
							 					⊢ —-	⊢

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public Inspection

UNITED UNION OF ROOFERS LOCAL 74	16-0390120
01. Asset material diversion (Part VI, line 5)	
FORMER OFFICER DIVERTED OFFICE AND AUTO EXPENSES. HE HAS SIGNED AN AGREEMEN	T TO REPAY THE
9263.00 IN 2009. IT IS BEING HELD IN EXCROW BY HIS ATTORNEY.	
02. Members or stockholder classes and rights (Part VI, line 6)	
ALL MEMBERS HAVE VOTING RIGHTS FOR ELECTIONS, AND AMENDMENTS	
03. Member election for additional members (Part VI, line 7a)	
MEMBERSHIP ELECTS OFFICERS. NEXT ELECTION IS IN 2011	
04. Governing body decisions (Part VI, line 7b)	
GOVERNING BODY DECISION ON AMENDMENTS TO CONSTITUTIONS AND BY LAWS ARE SUBJ	JECT TO
MEMBERSHIP APPROVAL	
05. Form 990 governing body review (Part VI, line 10)	
GOVERNING BODY REVIEWS AFTER FILING. OFFICER IS AUTHORIZED TO SIGN AND FIL	E RETURN
06. CEO, executive director, top management comp (Part VI, line 15a)	
THERE ARE NO OTHER OFFICERS OR EMPLOYEES ON THE PAYROLL	
07. Other officer or key employee compensation (Part VI, line 15b	
COMPENSATION IS DETERMINED BY JOURNEYMAN'S PAYH SCALE	
08. Governing documents, etc, available to public (Part VI, line 19)	
DOCUMENTS ARE AVAILABLE FOR INSPECTION AT UNION OFFICES AS WELL AS GOV WEBS	ITE.

	Federal Supporting	Statements	2008	PG01
Name(s) as shown on return			FEIN	
UNITED UNION OF ROOFE	ERS LOCAL 74		16-	0390120
	Investments -	Other		
Description				Book
Description of Investment	Cost/basis	Other Cost/basis (Other)	Depr	Book Value
Description of Investment FURNITURE AND FIXTUR		Cost/basis	<u>Depr</u> 0.00	

. 990	Overflow Statement		2008 Page 1
lame(s) as shown on return			FEIN
JNITED UNION OF ROO	FERS LOCAL 74		16-0390120
	<u>interest</u>		
Description			Amount
SAVINGS			\$ 4.22
MO CD			911.70
2YR CD		Total:	\$ 1,426.21
	OTHER REVENUE		
Description			Amount
ARDSHIP COLLECTION	S		\$ 6,612.00
REFUND CAR REPAIR	<u> </u>		337.08
MISC FUNDS REIMBURS	EMENT		1,817.90
FROM INVESTMENTS			235.69
		Total:	\$ 9,002.67
	WAGES		
Description			Amount
MIKE PAGANO			\$ 45,463.00
OHN BERNAS			21,790.00
		Total:	\$ 67,253.00
	BENEFITS		
oggrintion			Amount
Pescription PENSION AND WELFARE			* 2,099.68
HIGHOR PHO WEBTTHEE			24,337.20
		Total:	\$ 26,436.88
	PAYROLL TAXES		
escription			Amount
41 FICA			\$ 4,169.73
41 MED			975.31
40			56.00
A5 3RD			60.95
A5 1ST 41		·	93.49 873.52
<u></u>		Total:	\$ 6,229.00
			T 0/223:00

Overflow Statement Name(s) as shown on return UNITED UNION OF ROOFERS LOCAL 74 FEIN 16-0390120

OFFICE EXPENSES

Description	Amount
	\$ (29.95)
POSTAGE	 2,978.13
BANK CHARGES	 30.00
VISA OFFICE EXPENSES	 2,887.85
SUPPLIES	 949.16
PRINTING	 1,125.56
LESS AMOUNT TO BE REPAID BY MIKE PAGANO	 (3,263.00)
Total:	\$ 4,677.75

OCCUPANCY

Description	Amount
RENT	\$ 3,870.00
INSURANCE	 2,394.69
PHONE	 1,854.42
Total:	\$ 8,119.11

TRAVEL

Description	Amount
MIKE PAGANO	\$ 239.43
CAR LEASE	7,163.06
GASOLINE	4,466.67
CAR REPAIRS	242.40
EZ PASS	50.00
LESS AMOUNT TO BE REPAID BY MIKE PAGANO	(6,000.00)
Total:	\$ 6,161.56

•	990	Overflow Statement	2008 Page 3
i	Name(s) as shown on return		FEIN
	UNITED UNION	OF ROOFERS LOCAL 74	16-0390120

CONFERRENCES, CONVENTIONS, MEETINGS

Description	 Amount
M LEO	\$ 420.00
NICKGEOMILL	2,700.00
KEN BROWN	2,695.00
JOHN BERNAS	2,608.06
ED UNDERCOFFER	70.00
STEPHEN KIBBZAK	105.00
KEN LEE	581.00
DAN MCCARTHY	675.00
DENNIS RESONSKI	115.00
JOHN KELSO	 70.00
DON WOOODWORTH	 35.00
FRED NEVILL	 145.00
DUANE BROWN	 105.00
Total:	\$ 10,324.06

PAYMENTS TO AFFILIATES

Description		Amount
INTERNATIONAL		\$ 84,566.67
NY BLDG TRADES		3,033.12
BUFFALO BLDG TRADES		2,531.61
NIAGARA BLDG TRADES		2,000.00
WESTERN NY LABOR FEDERATION		354.00
	Total:	\$ 92,485.40

INSURANCE

Description		Amount
TRUCK INS	\$	1,030.50
BONDING		75.00
Tota	1: _\$	1,105.50

Overflow Statement JNITED UNION OF ROOFERS LOCAL 74		2008 Page 4
DOWNETOWS		16-0390120
DONATIONS		
escription		Amount
NION FIRE DEPT		\$ 100.00
ONATION MARK POLANSKI		200.00
RIENDS OF DELMONTE		250.00
RIENDS OF RANDY BECKER		500.00
IBERTY FLORISTS		148.32
INDQUEST AWARD		10.34
	Total:	\$ 1,208.66
MISC		
escription		Amount
ICNIC		\$ 7,157.76
IZZA		281.34
HRISTMAS PARTY		355.10
	Total:	\$ 7,794.20
CASH		
escription		Amount_
ОН		\$ 42.36
SBC CHECKING REG		70,923.04
SBC HARDSHIP ACCT		11,085.38
SBC LEGAL	m-4-1	28,550.73
	Total:	\$ 110,601.51
SAVINGS		
escription		Amount
SBC 9 MO CD		\$ 29,161.31
SBC COMMERCIAL		4,076.08
SBC 2 YR CD	m-4-1	22,717.44
	Total:	\$ 55,954.83
NOTES RECEIVEA	BLE	
escription		Amount
escription ICHAEL PAGANO		\$ 9,263.00
ICIMILI I ACANO	Total:	\$ 9,263.00

Form 8868 (Rev April 2008)

(Rev April 2008)

Department of the Treasury

Application for Extension of Time to File an Exempt Organization Return

OMB No 1545-1709

▶ File a separate application for each return. Internal Revenue Service If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box • If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form) Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. Automatic 3-Month Extension of Time. Only submit original (no copies needed). A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T) However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www.irs gov/efile and click on e-file for Charities & Nonprofits... Employer identification number Name of Exempt Organization Type or print 16-0390120 UNITED UNION OF ROOFERS LOCAL 74 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for 2800 CLINTON ST. filing your return See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions WEST SENECA NY 14224 Check type of return to be filed (file a separate application for each return): Form 4720 X Form 990 Form 990-T (corporation) Form 5227 Form 990-BL Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 ☐ Form 990-EZ Form 990-T (trust other than above) Form 990-PF Form 8870 ☐ Form 1041-A The books are in the care of ► JOHN BERNAS 2800 CLINTON ST WEST SENEC, NY 14224 FAX No. ▶ 716-824-7490 Telephone No. ▶ 716-828-0488 • If the organization does not have an office or place of business in the United States, check this box • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) for the whole group, check this box ... ▶ ... If it is for part of the group, check this box ... ▶ ... and attach a list with the names and EINs of all members the extension will cover I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time 08-17 , 20 09, to file the exempt organization return for the organization named above. The extension is for the organization's return for: ▶ X calendar year 20 08 or ▶ ☐ tax year beginning , 20 , and ending Final return Change in accounting period 3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, **3**a less any nonrefundable credits. See instructions. **b** If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax 3Ь payments made Include any prior year overpayment allowed as a credit. c Balance Due. Subtract line 3b from line 3a Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment 3с System). See instructions. Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO

for payment instructions.